Sophie Hellensdrom

A little bit of a mission

Advancing the goals of those who move through the world in a way that imparts positive benefits to humans and the environment, I am a caring and curious not-for-profit executive and coach who applies my love of community-building and connection to bring out the best in people.

How I do it

- growth-mindset leadership
- communications strategy
- public speaking

HARD SKILLS

- team management
- HR and culture strategy
- project implementation

EXPERIENCE

How I did it

Culture Strategist and Coach Sophie Hellensdrom Coaching (LINK)

I help companies and individuals make actionable plans for transformative change.

- the bulk of my professional time is occupied with hiring, marketing and culture for an established law firm and a human-positive security company
- extended my work here as a creator of Spread the Kindness, a curriculum and workshops for schools and corporations
- co-founded Connection Corner, an online support group for women negotiating career and life transitions

Vice-President, Communications and Marketing **St. Peter's Family of Services**

As a key member of the senior leadership team, I helped the world understand the good our organisation was doing: this meant more attention and funding for home services, long-term care and improved studies in aging, all of which made our community a better place.

- spearheaded the marketing of the entire health system and expanded relationships with local and national media
- developed important corporate partnerships to strengthen services for seniors, including an annual award presented with Global TV to honour deserving volunteers
- led six-person health system team in the creation of a caring, connected workplace through adept people skills management, inspiring the team to put their natural energy toward improving the lives of seniors

Business development executive **The Lavin Agency**

Promoting people who have walked the walk, I applied my people skills and affinity for good teachers to connect audiences with speakers who could move their lives forward.

2007–present

2001-2005

2000-2001



1989-1999

Reporter/Producer and On-air Presenter Canwest Global Television Network

As a nationally recognized television personality, I developed, produced and hosted audience-friendly programming.

- brought energy and warmth to daily and weekly entertainment and fashion television
- nationally broadcast programs included Entertainment Desk, Style File, Kidsbeat, Entertainment Update and Movie Minute

••••• ACHIEVEMENTS

How I give back & How I was recognized

I created **Mining for a Heart of Gold**, an annual Toronto fundraiser that brings together the downtown mining and finance communities. Our inaugural event raised \$40,000 for St Peter's palliative care.

Nominations: Global TV Spirit Award (1999); City of Hamilton Women in the Workplace Award (2003) I wrote the grant application that won the **\$250,000 Edith H. Turner** foundation gift, the single largest cash donation in St. Peter's 113-year history.

By developing **Successful Aging**, a sponsored radio series airing weekly on a major station, I grew the market share in services to seniors and the chronically ill and encouraged wellness and active living, bringing in advertisers like Jamieson Vitamins.

EDUCATION

How I learned

Solutions Focused Coaching Certification UNIVERSITY OF TORONTO

Executive Leadership Development course QUEEN'S UNIVERSITY

BA (Honours), English & Drama QUEEN'S UNIVERSITY

••••• AFFILIATIONS

advisory board, FemWorks • advisory board, Imagine Canada • board and fundraising rep, Eyes on the Prize (cancer charity) • board, Bloor Information & Life Skills Centre: this 45-year-old non-profit meaningfully assists abused women, seniors and newcomers to Canada, and I apply my strategic communication skills to build on its successes and create an empowered, connected environment • former board member at CATSAD, associated with NTSAD in the US